



RELIANT

RELIANT OILFIELD

company profile

SABAH Lot 12 2nd Floor Block B, Riverside Plaza Kingfisher Park, 88450 Kota Kinabalu.
KUALA LUMPUR WANGSA 118, Unit LO7-02, No. 8 Jalan Wangsa Delima, 53300 Wangsa Maju.



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B OFFSHORE INSTALLATION

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Proprietary Information

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COMPANY

1.0 introduction & Company Background



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Introduction

RELIANT OILFIELD SDN BHD is a dynamic International Project Management Team firm that provide a wide range of project management discipline with decades-long extensive knowledge and field experience in oil and gas upstream activities.

The Project Management Team places great emphasis and helps provide cutting edge solutions in delivering optimum and integrated managerial solution towards meeting our Client's business needs and operational objectives.

Our main business principle is focus on market sectors as follows:

ONSHORE FACILITIES CONSTRUCTION

- Onshore Site Preparation
- Onshore Pipeline Installation
- Onshore Pipeline Installation – Shore Approach
- Onshore Pre-commissioning – Hydro Test, Pigging & Internal Cleaning
- Onshore Pipeline Cleaning, Inspection, Repair & Maintenance.
- Onshore Pig Trap Maintenance Services
- Civil Structure, Cofferdam, Pipe Support & Pipe Rack
- Onshore Cathodes Protection Services (MIJ - Monolithic Insulation Joint)
- Onshore Soil Investigation Services
- Mechanical, Electrical & Instrument Services
- Pipeline Right of Ways Maintenance Services
- Building Maintenance Services
- Catering Services
- Project Management Team (PMT) Services

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OFFSHORE FACILITIES CONSTRUCTION

- Offshore Pipeline Installation
- Offshore Pipeline Pre-commissioning – Hydro Test, Pigging & Internal Cleaning
- Offshore Heavy Lift Engineering & Services
- Jacket, Topside and Structure Installation
- Flexible Pipeline, Riser, PLEM , Cable & Umbilical Installation
- Minor Fabrication of Offshore Facilities
- Decommissioning Services of Offshore Facilities
- Topside Pig Trap Maintenance Services
- SBM & Subsea Structure Installation , Maintenance & Services
- Mechanical Engineering & Maintenance - Rotating Equipment Compressor, Centrifugal Pump, Blower & Fan
- Maintenance of Electrical & Instrument Services
- Topside Maintenance – Structure , Piping & Living Quarters
- Underwater Engineering Construction , Maintenance Services
- Underwater Saturation & Surface Diving Services
- Underwater Remotely Operated Vehicle (ROV) Services
- Offshore Soil Investigation Services
- Marine Transportation and Installation Services
- Offshore Catering Services
- Project Management Team (PMT) Services

Our long extensive knowledge of engineers manage to analyse complex assignments that require integrated solutions. Our advanced computing facilities and latest software used for the engineering analytical works that meet burgeoning international demand allow our highly skilled and experienced engineers to evaluate a full range of options and to deliver the **most practical** engineering solutions and **cost-effective** that help provide solutions and maximise the benefits of all parties.

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Name of Company	Reliant Oilfield Sdn Bhd
Kota Kinabalu (Business Office)	Lot 12, 2 nd Floor, Block B, Riverside Plaza, Kingfisher Park, 88450 Kota Kinabalu, Sabah.
Telephone No.	(088) 384 187 / 287
Facsimile No.	(088) 384 087
Email	info@reliantoilfield.com www.reliantoilfield.com.my
Kuala Lumpur (Project Office)	No. 19-2, Jalan Wangsa Delima 2A, Seksyen 5, Wangsa Maju, 53300 Kuala Lumpur.
Telephone No.	(03) 4142 8428
Facsimile No.	(03) 4142 8424
Registration(s)	Petronas Malaysia Registration No.: 1087822-K From 08.12.2021 – 13.12.2024
Managing Director	Ar. Hj Abdul Rahman Richard Abdullah
Company Secretary	Nor Aziah Yaacob (LS 0008250)
Banker(s)	Malayan Banking Berhad, Kota Kinabalu, Sabah Malayan Banking Berhad, Wangsa Maju, Kuala Lumpur
Professional Indemnity	Berjaya Sampo Insurance Berhad Limit of indemnity RM 5,000,000.00

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Background

Reliant Oilfield Sdn. Bhd. ("ROFSB") is a 100% local Sabahan Company (100% Local Bumiputra), operates as Sendirian Berhad Company, established in 2014 and located at Riverside Plaza Kingfisher Park, Kota Kinabalu Sabah.

ROFSB is an emerging company but yet a dynamic and competitive service provider in providing a wide range of expertise to deliver the most practical range of operation deliverables with cost effective solutions, from inception until the safe completion of all Oil & Gas upstream activities.

We engages with the provision of management of offshore facilities construction, transportation & installation, decommissioning of offshore facilities, underwater services, marine transportation and mechanical engineering maintenance services for Oil and Gas industry.

Decades-long extensive knowledge and field experience of our Project Management Team helps provide cutting edge solutions for our clients to address their business and operational objectives.

Built on a foundation of integrity, competency, high value and HSE compliant offerings, ROFSB is considered as a potential contractor to effectively and safely execute numerous activities pertaining to the Oil and Gas industry within this region.

We consistently determined to execute every project to exacting standards set by our clients. Project deliverables will also be measured against regularly updated HSE requirements to ensure all considerations are held to the highest possible standards. This includes the creation of system that minimise environmental impact, reduce health risks and maximise operational safety.

ROFSB has been licensed by Petroleum Nasional Berhad ("PETRONAS") where the new validity period of the license is from **08 December 2021 to 13 December 2024**.

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Directors

Ar. Hj Abdul Rahman Richard Abdullah

Managing Director



Abdul Rahman Richard Abdullah was born in October, 1969 in Tuaran, Sabah. He had his earlier education in Tuaran prior to being chosen as a Sabah Foundation sponsored scholar from 1982 to 1986 in Pahang. He later completed his Diploma in Architecture at Universiti Teknologi Malaysia Johor in 1991 prior to pursuing a degree in the same field at the Universiti Teknologi MARA from 1991-1994. Abdul Rahman obtained his professional architectural license in 2003.

Abdul Rahman started his career as a Project Architect in 1994 at FAA Architect, prior to enhancing his career at Teknikarya Arkitek in 1996. He later moved to Radicare (M) Sdn Bhd as an Assistant Project Director in 1998, where he was tasked to undertake major project developments, which included being in-charge of the construction of the Selayang Hospital.

His interest in business led Abdul Rahman to set up Abdul Rahman Richard Architect (ARRA) in 2003, which was involved in a multitude of government and private sector projects around the country, including the Universiti Malaysia Perlis (UNIMAP) and the soon to be constructed Hospital Universiti Malaysia Sabah (HUMS) amongst others.

Abdul Rahman then diversified his business interests through the formation of Medic Planner Sdn Bhd (focusing on the setting up and construction of hospitals), Tunjang Jitu Sdn Bhd (A CIDB-registered Class A contractor) and Kipcare Sdn Bhd (an international medical gloves manufacturer). The companies have since undergone a corporate restructuring process whereby they are placed under a corporate structure helmed by Abdul Rahman's holding company; ARRA Properties Sdn Bhd.

Abdul Rahman took over Reliant Oilfield Sdn Bhd (ROFSB), an integrated petroleum and gas services company in 2015. The company is 100% Sabah-owned as well as being the only company from Sabah with Category -1 PETRONAS license. ROFSB is presently pursuing several opportunities at national and international levels, and is the only Sabah-owned company invited by PETRONAS to bid in the PAN-MALAYSIA project. The company is based in Sabah with its operations office located at the prime Wangsa-118 offices in Kuala Lumpur.

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COMPANY

2.0 core values



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Our Core Values

Ethics & Probity

- Nurturing behavior and camaraderie showing high moral standards;
- Open and honest two-way communication;
- Update and feedback of any changes;
- Be accountable for our conduct and decisions;
- Avoid any actual or perceived conflict of interest.

Persistence & Assiduity

- Close and constant attention on any assignment.
- Steadfastness in accomplishing something challenging;
- Maintain firmness in a course of action in spite of difficulty in task;

Leadership, Ownership & Accountability

All should:

- contributes to our success and gives close attention like you own the business;
- Lead by example and prudently take the business/operational risk;
- make decision internally and exacting the client requirements/standards;
- consider surrounding needs when making decisions;
- Taking care of each other.

Proficient & Diversity

- Competent and skillful in accomplishing assignment or using equipment;
- Behave in a way that supports our corporate values;
- Respect differences among team members;
- Take advantages of different perspectives;
- Support the diversity of our team members;
- Leverage diversity as a competitive advantage.

Client Satisfaction

- Do, think and talk what is right and consider the client in all we do;
- Surprise and delight client exceeding the internal and external expectation;
- Treat clients with care and build a long-term relationship.

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Our Core Values



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3.0 vision & mission



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Our Vision & Mission

Vision

To be counted as one of global leading and respected service provider in providing a wide range of expertise to deliver the most practical range of operation deliverables for all Oil & Gas upstream activities

Mission

To strive and achieve business success through:

- Provision of Project Management Team with decades-long extensive knowledge and field experience to deliver the most practical range of operation deliverables with cost effective solutions through out our business operations.
- Delivery of high quality engineering solution in compliance to Client's standards and statutory requirements.
- We will continuously endeavour to assure a considerable range of HSE initiatives and processes are established and actively engages, aligned to the required company-wide's and client's expectation.

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4.0 manpower supply



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Manpower Supply Website

www.reliantoilfield.com.my

Reliant Website

www.portal.reliantoilfield.com.my

Reliant Talent Jobs Portal

www.linkedin.com/in/reliant-oilfield-sdn-bhd

Manpower Supply Industries

Oil & Gas

Power & Energy

Construction

Manufacturing & Production

Logistic, Marine & Shipping

IT & Telecommunications

Finance & Banking

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OUR SERVICE



RECRUITMENT

- Board Level Head Hunting
- Confidential Executive Search
- Manpower Supply/Payroll Management
- Malaysianisation
- Recruitment Solution
- E-recruitment
- Roadshows



HR CONSULTANCY

- Application Processing - CV Review & Short-Listing
- Salary Survey and Market Trend
- Reference Check
- Resume Review & Shortlisting



TECHNICAL CAREER DEVELOPMENT & TRAINING

- Representation of overseas Principals
- Hazardous Area Training For Oil and Gas Industry
- Fundamental Oil & Gas



CONSULTATION

- Relocation & Orientation
- Career Advice
- Development of Attraction & Retention Strategy
- Visa Facilitation Mobilization
- Recruitment Solution (Care to Care Basis)
- Meet & Greet For Non Malaysian

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Our extensive database and quality systems facilitates comprehensive successful service delivery

RELIANT TALENT JOBS PORTAL

FIND JOBS, TALENT & NETWORK



PROCESS DETAILS

we are proud to offer a broad array of expert services ranging from resource arrangement, construction and project maintenance to specialist technical advisory services.

1 REQUEST

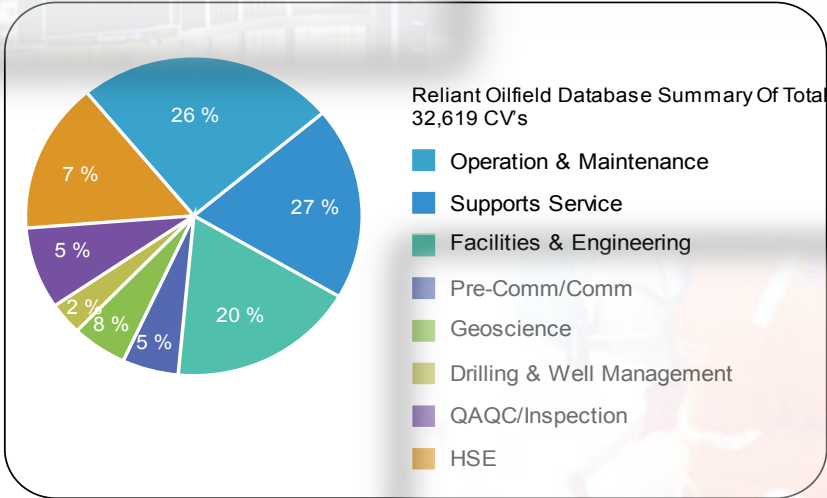
Send your service request or Project Details through our website or email to Reliant Oilfield Sdn. Bhd.

2 QUOTATION

Reliant Oilfield Sdn. Bhd. Team of experts will carefully review the request and we will send quotation.

3 DEVELOPMENT

We will start development once contract signed and we will update project development in realtime.



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5.0 certification and licenses



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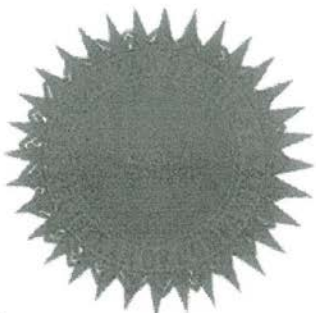

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Perakuan Pemerbadanan Syarikat Sendirian

 SURUHANJAYA SYARIKAT MALAYSIA COMPANIES COMMISSION OF MALAYSIA		 CERTIFIED TRUE COPY Date: 07/04/2014 Signature: YACOB (LS 0008240)
 BORANG 9 AKTA SYARIKAT 1965 [Seksyen 16(4)] 		
No. Syarikat - MyCoID		
1087822	K	
 PERAKUAN PEMERBADANAN SYARIKAT SENDIRIAN 		
Dengan ini diperakui bahawa		
RELIANT OILFIELD SDN. BHD.		
telah diperbadankan di bawah Akta Syarikat 1965, pada dan mulai dari 07 haribulan April 2014, dan bahawa syarikat ini adalah sebuah syarikat berhad menurut syer dan bahawa syarikat ini adalah sebuah syarikat sendirian.		
Dibuat di bawah tandatangan dan meterai saya di Kuala Lumpur pada 07 haribulan April 2014.		
   DATO' MOHD NAIM DARUWISH PENDAFTAR SYARIKAT MALAYSIA		
 <small>User : khairun suriana binti nasir Date : 07/04/2014 11:00:21 AM</small>		

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Petronas Approved Licenses by Categories



PETRONAS

LICENSE TO SUPPLY PRODUCT/SERVICE TO EXPLORATION AND OIL/GAS COMPANIES IN MALAYSIA

In exercising the powers conferred by Section 7, Petroleum Development Act 1974 and in accordance to Regulation 5 of the Petroleum Regulation 1974, delegated to me by the Prime Minister of Malaysia, I hereby issue the license under Regulation 3 of the Petroleum Regulation for the purpose of the above to:

Certificate generated at: 08.12.2021

RELIANT OILFIELD SDN. BHD., (1087822K)
LOT 12, 2ND FLOOR, BLOCK B, RIVERSIDE PLAZA, KINGFISHER PARK, 88450 KOTA KINABALU, SABAH.

Details of License are as follows:

Company's No	: 1087822K
Type of Company	: License
Duration of License	: 08.12.2021 - 13.12.2024
License Fee	: RM 750.00
Categories of Product/Service	: As attached in 'CATEGORIES OF LICENSE / REGISTRATION'.

Special Conditions impose onto this license:-

Subject to the special conditions as attached.

General requirements of this License are as stated in the next page.

Reminder: License Must Apply For Renewal 4 Months Before The Expiry Date.

PETRONAS LICENSE GENERAL CONDITIONS

1. Company is required to register, obtain a license, permit or authorization from the relevant authority to carry out the services or supply of product or material used in company's operation and activities;

2. This license is not transferable to any company/other party;

3. This license will be revoked if the company is found to be in the process of liquidation, winding-up or dissolution;

4. Company shall inform PETRONAS on any changes related to company's position such as equity ownership, board of directors and management staff within **fourteen (14) days**. Failure to do so can result in revoke of License;

5. Company should take immediate action to adhere to the special conditions imposed as stated in the appendix of the PETRONAS license certificate and to inform PETRONAS on the progress of this action;

6. Company is not allowed to take another company as principal, agent, sub-contractor or otherwise to provide any service or supply of any facility, fittings or equipment on its behalf without prior written consent from PETRONAS;

7. Company shall allow PETRONAS representatives for inspection visit / site / company audit and review / copy of documents and interviewing employees and related parties;

f. Sub-contract work to another contractor without written permission from PETRONAS.

g. Reject any contract or tender awarded.

h. Entering or accepting contract or tender during the license suspension period.

i. Provide false, inaccurate or misleading information.

j. Does not follow tender's regulations and ethics including but not only limited to sending poison-pen letters, bribing or lobbying.

k. Engaged in any impropriate activities with this License.

11. According to Act 9, Petroleum Acts 1974, a person who initiate or continue any business or continue providing services as mentioned in Act 3 without a license or do not comply with any condition of the license is committing a crime and can be fined not exceeding RM50,000.00 (Fifty Thousand Ringgit) or imprisonment for a period not more than two (2) years or both and in respect of each continuous crime, it is subject to further fine of RM1,000.00 (One Thousand Ringgit) for every one (1) day or any part of one (1) day which the offense continues after the first conviction is recorded;

12. This approval is not an agreement/guarantee that your company will be called to participate in a tender or quotation of PETRONAS or its subsidiaries;

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LICENSE TO SUPPLY PRODUCT/SERVICE TO EXPLORATION AND OIL/GAS COMPANIES IN MALAYSIA

COMPANY'S NAME : RELIANT OILFIELD SDN. BHD.

LICENSE NO : 1087822K

LICENSE PERIOD : 08.12.2021 - 13.12.2024

Mechanical Equipment & Services

- Engines
- Centrifugal Pump Services
- Chemical Injection Pump
- High Pressure Water Pump
- Blower & Fan Services
- Positive Displacement Pump

Logistics & Warehousing

- Bunkering Services
- Vessel Cleaning Services
- Ship Brokers

Engineering Construction & Projects (EC&P)

- Project Management - Pipeline

Process Piping Equipment & Services

- Motor Operated Valve

Geological & Geophysical (G&G)

- Offshore Soil Investigation
- 3-D Structural Survey
- Topographical & Engineering Survey

Electrical Equipment & Services

- Portable Generator Set
- Power & Control – General Cable
- Explosion Proof Electrical Parts, Components & Accessories
- Light, Fittings & Accessories
- Cable Trays/Ladders/Conduits
- Earthing, Bonding & Lightning Protector Material

Human Resources Services

- Skilled Manpower
- General Manpower
- Specialist Manpower

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Chemicals

- Triethylene glycol (TEG)
- Nitrogen
- Other Glycols
- Other Process Chemicals
- Sulphur recovery
- Monoethylene Glycol (MEG)
- Methanol

Operations & Maintenance Services and Turnaround & Shutdown Services

- Saturation Diving Services
- Pig Trap Maintenance
- Surface Diving Services
- Offshore Pipeline Inspection & Repair
- Underwater Inspection/Diving Services
- Remotely Operated Vehicles (ROV) Services
- Onshore Pipeline Inspection & Repair

Instrumentation & Control Equipment and Services

- Other Instrument Accessories
- Instrumentation Cables

Office, Administration & Professional Services

- Onshore Catering/Office Food & Refreshment

Health, Safety, Security & Environment

- Safety, Survival & Specialised Skilled Training & Consultancy
- Other Safety/Firefighting Equipment

Civil, Marine Infrastructure & Building Maintenance

- Scaffolding Services & Inspection

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6.0 contract financing facilities



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The Contract Financing Facilities

ROFSB has accepted Letters of Offer from financial providers in granting contract financing facilities in the event ROFSB succeed in its tender and awarded with contracts as stated below:

Financier	Client	Project	Limit (RM)
Malaysia Building Society Berhad (MBSB)	PETRONAS	Pan Malaysia Transportation and Installation of Offshore Facilities 2016 – 2018 (Tender No.: PETRONAS/2016/PMT&I/001)	150.0 mil
Malaysia Building Society Berhad (MBSB)	VESTIGO Petroleum Sdn Bhd	Provision of Engineering Preparation Removal and Disposal (EPRD) of Kapal Well Bay Module and Its Support Structure (Tender No.: VPSB/16/KAPAL/0097)	18.0 mil
Malaysia Building Society Berhad (MBSB)	PCPP Operating Company Sdn Bhd	Provision of Engineering Preparation Removal and Disposal (EPRD) Services for DANA and D30 Facilities Decommissioning Project (Tender No.: PCPPABD150001)	18.0 mil

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7.0 strategic partners



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The Memorandum of Understanding

ROFSB has signed The Memorandum of Understanding (MOU) with several major contractors for undertaking discussions to discuss and exchanging information to collectively bid for, to submit its collective proposal under a Consortium Arrangement/Agreement and to jointly conduct the works upon securing the works/project.

- **NPCC SDN BHD** - for PETRONAS Pan-Malaysia Transportation and Installation of Offshore Facilities year 2017 – 2018 (Tender No.: PETRONAS/2016/PMT&I/001).
- **NPCC SDN BHD** - for PETROFAC (MALAYSIA-PM304) LIMITED for the provision of Engineering, Procurement, Construction, Installation and Commissioning of East Cendor/Kemasik Substructure and Topsides (Wellhead Platform – WHP).
- **DYNA-MAC ENGINEERING SERVICES SDN BHD** - for PETROFAC (MALAYSIA – P304) LIMITED for the provision of Engineering, Procurement, Construction, Installation and Commissioning of East Cendor/Kemasik Substructure and Topsides (Wellhead Platform – WHP).

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8.0 Support Letter

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BUMIARMADA

Ref. : BAB/2016/L/AZ/001

Date : 21st June 2016

RELIANT OILFIELD SDN BHD

Project Management Team

Wangsa 118, Unit L07-02

No.8 Jalan Wangsa Delima

53300 Wangsa Maju

Kuala Lumpur, Malaysia

Attention : Norhasrul Nizam Mohd Isa
(Executive Director)

TENDER NO. : PETRONAS/2016/PMT&I/001

**TENDER TITLE : PAN MALAYSIA TRANSPORTATION AND
INSTALLATION OF OFFSHORE FACILITIES**

**SUBJECT : SUPPORT LETTER FOR UTILISATION OF ARMADA KP1
BARGE FROM BUMI ARMADA.**

Dear Sir,

Bumi Armada Singapore Holdings Pte Ltd are pleased to inform Reliant Oilfield Sdn Bhd (ROFSB) that it has been given the rights for the utilisation of our following barge;

1. **DLB ARMADA KP1 – 600t Derrick Pipelay Barge**

to carry out the 2017-2018 installation and pipelay campaign (**TENDER NO; PETRONAS/2016/PMT&I/001**) in the event ROFSB are being awarded with the above tender and subject to barge availability.

Bumi Armada Singapore Holdings Pte Ltd will endeavour to provide its full support and expertise to ensure the success of the aforesaid campaign together with ROFSB.

BUMI ARMADA SINGAPORE HOLDING LIMITED
(Company No. 201533180C)

Correspondence Address:
78 Sherman way
#26-02A
Singapore (079120)

Knots ahead of the rest

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Looking ahead to provide our best services and collaboration in the near future.

Thank you,

Your Sincerely,

For and on behalf of

BUMI ARMADA SINGAPORE HOLDINGS PTE LTD.

SHAHARUL REZZA BIN HASSAN

Director

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NPCC SERVICES MALAYSIA SDN. BHD. (1039580-V)

Ref. : 2016/L-015
Date : 15th August 2016

RELIANT OILFIELD SDN. BHD.
Project Management Team
Wangsa 118, Unit L07-02
No 8, Jalan Wangsa Delima
53300 Wangsa Maju
Kuala Lumpur

Attr. : Mr. Norhasrul Nizam Mohd Esa (Executive Director)

TENDER NO : PETRONAS/2016/PMT&1/001
TENDER TITLE : PAN MALAYSIA TRANSPORTATION AND INSTALLATION OF
OFFSHORE FACILITIES
SUBJECT : TECHNICAL SERVICES SUPPORT

Dear Sir,

The above mentioned subject refers.

Subsequent to our letter Ref. 2016/L-011 dated 01st June 2016, we are pleased to inform you that NPCC Services Malaysia Sdn. Bhd. would like to extend the collaboration in providing Technical Services for the work.

The collaboration shall encompass of providing technical resources (including manpower, softwares etc) for Engineering, HSE, Planning, Barge and Operation Management, HSE to Reliant Oilfield Sdn. Bhd. (ROSB) as and when required in the event ROSB is being awarded with the CONTRACT. This is to ensure smooth execution of the project.

Trust that the above is in order.

Thank you.

Your Sincerely,
For NPCC Services Malaysia Sdn. Bhd.

Azmi Abu Samah
Regional General Manager

NPCC Services Malaysia Sdn Bhd
Level 36, Menara Maxis
Kuala Lumpur City Centre
50088 Kuala Lumpur, Malaysia
T +60 3 2615 2603
F +60 3 2615 0066

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Ref. : 08/06/2016
Date : 2016/L-04521

RELIANT OILFIELD SDN BHD
PROJECT MANAGEMENT TEAM
WANGSA 118, UNIT L07-02
NO. 8 JALAN WANGSA DELIMA
53300 WANGSA MAJU
KUALA LUMPUR, MALAYSIA

ATTN. : TENDER SECRETARIAT
EMAIL : reliantoil.sb@gmail.com

Dear Sir,

SUBJECT: PROVISION OF WORKBARGE(s) FOR PAN MALAYSIA TRANSPORTATION AND
INSTALLATION OF OFFSHORE FACILITIES

With reference to the above, we hereby confirm our support to RELIANT OILFIELD SDN BHD to carry out Transportation & Installation works for Pan Malaysia Offshore Facilities.

NPCC is in the process of preparing the bid documents based on the ITB received from Reliant Oilfield SDN BHD.

Assuring you of our best services at all times.

Thanking you,

Yours Sincerely
For National Petroleum Construction Company (NPCC)

JAMAL AL WAHEDI
VICE PRESIDENT
STRATEGY & BUSINESS DEVELOPMENT



National Petroleum Construction Company

Tel. +971 2 5549000
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Post Box 2058
Abu Dhabi, UAE

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شركة النفط والغاز الوطنية

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أبو ظبي، الإمارات العربية المتحدة
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COMPANY

9. HSE policy



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RELIANT OILFIELD SDN. BHD.

HEALTH, SAFETY & ENVIRONMENT POLICY

RELIANT OILFIELD SDN BHD ("Company") believes that excellent HSE culture and performance will give a positive impact upon Company's quality, reliability, competitiveness and profitability.

Therefore, Company's employees including other related work parties shall be responsible and to fully support the Company's commitment towards accomplishing the objective of this policy through:

- **Demonstrable Leadership** - Senior Management commitment, demonstrable leadership and involvement in HSE programs and activities;
- **Compliance to Legislation** - Adhere to all applicable legislations and regulations of health, safety and environment;
- **Adequate Resources** - Provision of adequate resources, efficient workforce and job placement that coincides the craftsmanship;
- **HSE Training** - Determining integrated series of HSE trainings and in parallel to employees' and organization's needs;
- **Hazards Identification and Risks Assessment** - Proactively communicating and identifying the hazards, evaluating and controlling the risks of health, safety & environment;
- **Open Communication** - Practice open communications between all levels on HSE matters; and
- **Continuous Feedbacks** - Regularly obtain feedbacks, acting upon employees' views and empowering all levels to actively involve with HSE on a daily basis.

Ar. HJ ABDUL RAHMAN RICHARD ABDULLAH
Managing Director

Date : 3 May 2016 Rev-0





RELIANT OILFIELD SDN. BHD.

STOP WORK POLICY

It is the primary objective of **RELIANT OILFIELD SDN BHD ("Company")** not to cause any harm to the health and safety of all personnel at our work sites, to the Company's and Client's assets and to the environment.

The Company has authorised and expected all its employees and Business Partners' employees to **INTERVENE** and **STOP WORK** any individual task or group operation if the control of HSE risks is not clearly established which could promote to an imminent threat to the above. No work will resume until all stop work issues and concerns have been adequately addressed.

Persons in the following roles have responsibilities in supporting this policy:

ALL COMPANY'S AND BUSINESS PARTNERS' EMPLOYEES are responsible to initiate a "STOP WORK" intervention when warranted and support the intervention of others;

SITE MANAGEMENT & LINE SUPERVISOR is responsible to create a culture where "STOP WORK" is exercised freely, resolve issues before operations resume, recognized proactive participation and ensure that all "STOP WORK" actions are properly reported;

HSE OFFICER in support of operations is responsible for monitoring compliance with the "STOP WORK" requirements of this policy, maintenance of associated documents, processes & training materials, identification of trends and sharing of lesson learnt.

Ar. HJ ABDUL RAHMAN RICHARD ABDULLAH
Managing Director

Date : 3 May 2016 Rev - 0





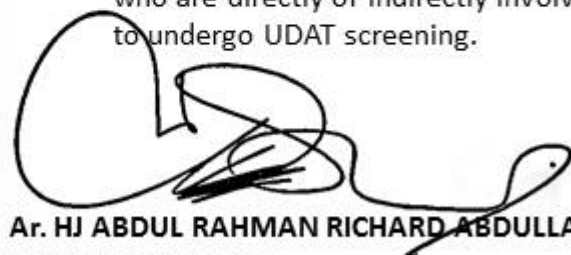
RELIANT OILFIELD SDN. BHD.

DRUG & ALCOHOL POLICY

Misuse of drug and alcohol by employees can impair their performance at work and may pose a serious HSE hazard. In line with the HSE Policy, **RELIANT OILFIELD SDN BHD ("Company")** is thus committed to ensure its employees, Business Partners' employees and work sites are free from drug and alcohol.

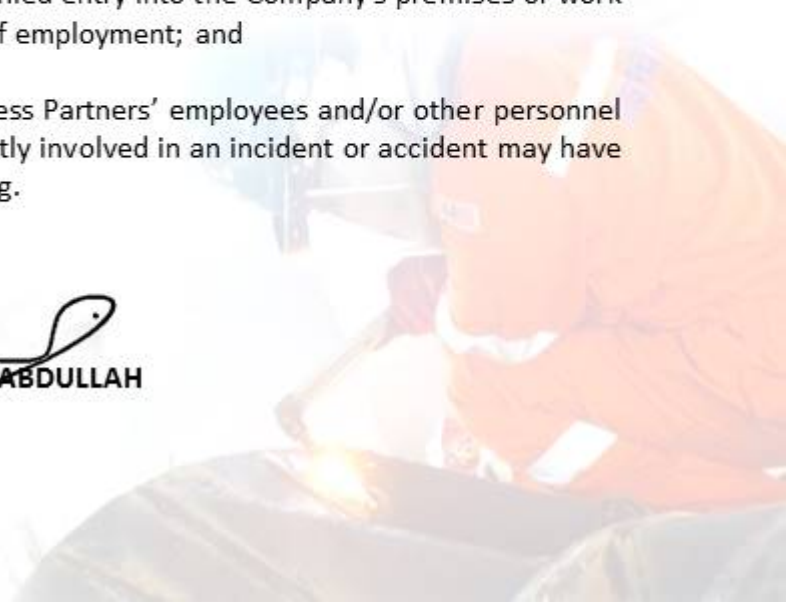
In supporting and enforcing objective of this policy, the following rules shall be applied to all Company's and Business Partners' employees:

- The illicit use of legal drugs, or the use, possession, distribution or sale of illegal drugs and/or alcohol at the Company's premises or work sites is strictly prohibited. This prohibition shall also apply to the abuse of substance that falls under the Poisons Act 1952;
- All Company's and Business Partners' employees are subject to Urine, Drug & Alcohol Test ("UDAT") prior to entering the Company's work site or premise;
- Company reserves the right to conduct a random UDAT or an unannounced search on all personnel at Company's premises and/or work sites, including their personal belongings for illegal drug or alcohol;
- A positive UDAT result, refusal for an UDAT screening and failure to cooperate during drug and alcohol search may result to disciplinary actions including being denied entry into the Company's premises or work sites and/or termination of employment; and
- The Company's and Business Partners' employees and/or other personnel who are directly or indirectly involved in an incident or accident may have to undergo UDAT screening.



Ar. HJ ABDUL RAHMAN RICHARD ABDULLAH
Managing Director

Date : 3 May 2016 Rev-0





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COMPANY

health, safety & environment

HSE Statement, Mission, Vision, Values

HSE Statement and Philosophy



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Mission, Vision & Values

Health, Safety and Environment



MISSION

To strive for the highest level of Health, Safety and Environment (HSE) culture by improving performance through active engagement of preferred and appropriate HSE tools in managing the real and potential hazardous situations throughout our business operations.

VISION

To be the global leading and respected Oil & Gas contractor for effective implementation of Health, Safety and Environment Management System throughout our business operations.

VALUES

We will continuously endeavour to assure appropriate **HSE tools (*considerable range of HSE initiatives and processes*)** are established and actively engaged, aligned to the required company-wide's expectation and achieve the desired improvement of HSE performance and cultural levels.

Ar. HJ ABDUL RAHMAN RICHARD ABDULLAH
Managing Director

6 June 2016



Statement

Health, Safety and Environment



RELANT OILFIELD SDN. BHD. (ROFSB) is a contractor for the execution of transportation and installation of offshore facilities projects where diverse significant challenges shall be faced to ensure a consistent level of HSE performance achievement throughout all our operations.

Our approach will be centered on a sincere belief that all work related injuries, illnesses, and accidents are preventable. For us to be successful, each member of our employees, business partners and visitors must embrace the goal of zero Lost Time Incident (LTI) by practicing proactive approach in ensuring the use of safe work practices and the elimination of potential hazards.

PRINCIPLES

Our principle on HSE ownership have constituted our management demonstrable leadership to lead and drive HSE protection processes towards continuous improvement of our HSE performance and adding value for our clients.

The elements of our principles are:

- Health and Safety at work is a priority and of utmost importance;
- Line management is accountable for HSE compliance at worksite;
- All employees to utilize safe work practices and always be alert;
- All employees are responsible for their own safety including others;
- All employees are empowered to address unsafe acts or hazardous conditions and to stop any work that they believe is unsafe;
- Compliance with all relevant procedures, legislation and regulations

COMMITMENTS

We commit to operating and maintaining a safe and healthy work environment for all employees, business partners, visitors and stakeholders as reflected in our HSE Policy statement and is supported by a comprehensive integrated HSE Management System. Our management team actively monitors and measures the company's HSE performance and strives for continual improvement towards meeting our current and changing business strategies. Protection of the natural environment is an integral component of our operational planning and project execution.

Ar. HJ ABDUL RAHMAN RICHARD ABDULLAH
Managing Director

6 June 2016

Reliant Safety Rules





Philosophy

Health, Safety and Environment



At RELIANT OILFIELD SDN. BHD. (ROFSB) the health and safety of our employees, as well as the well-being of the environment in which we conduct our work, are of the utmost importance to us and are in the best interests of our customers, employees, business partners, consultants, stakeholders and the communities in which we live and work. We have intentionally right-sized our HSE Policy and planned programs to maximize efficiency for a company with our risk profile.

ROFSB believes that all incidents are preventable and that the elimination of these incidents can only be achieved if all employees, business partners, consultants and stakeholders are aware that each of them is responsible for their own safety and the safety of others at the workplace. Consequently, ROFSB's management empowers all employees, business partners and consultants with the duty and individual right to stop or intervene any task or operation where the control of risk to people, environment or assets is not being properly controlled.

To instill and promote this culture within ROFSB, the company is committed to:

- Setting HSE objectives, specifying performance indicators, measuring results, assessing and continually improving processes through the use of an effective management system;
- Recording data in a database system of an internal reporting that allows statistical/proactive reporting and analyses to identify frequency and trends of various types of incident and potential problem areas, non-conformities as well as disseminating recommendations to prevent reoccurrence;
- Maintaining a management system exceeding industry expectations that will provide the programs and tools required to achieve excellence in the Oil & Gas industry;
- Minimising the Company's impact on the environment through pollution prevention and proper waste management;
- Effective management of emergency response and preparedness to prevent any business disruption; and
- Going beyond compliance and contractual obligations to meet or exceed all relevant health, safety and environmental laws, regulations, industry standards or any other applicable legal requirements.

As part of the assessment, assurance and improvement process, our HSE Policy & Supported Policies and planned initiatives are regularly reviewed to ensure relevance to our constantly changing work environment and risk profile.

A stylized, handwritten signature in black ink.

Ar. HJ ABDUL RAHMAN RICHARD ABDULLAH

Managing Director

6 June 2016



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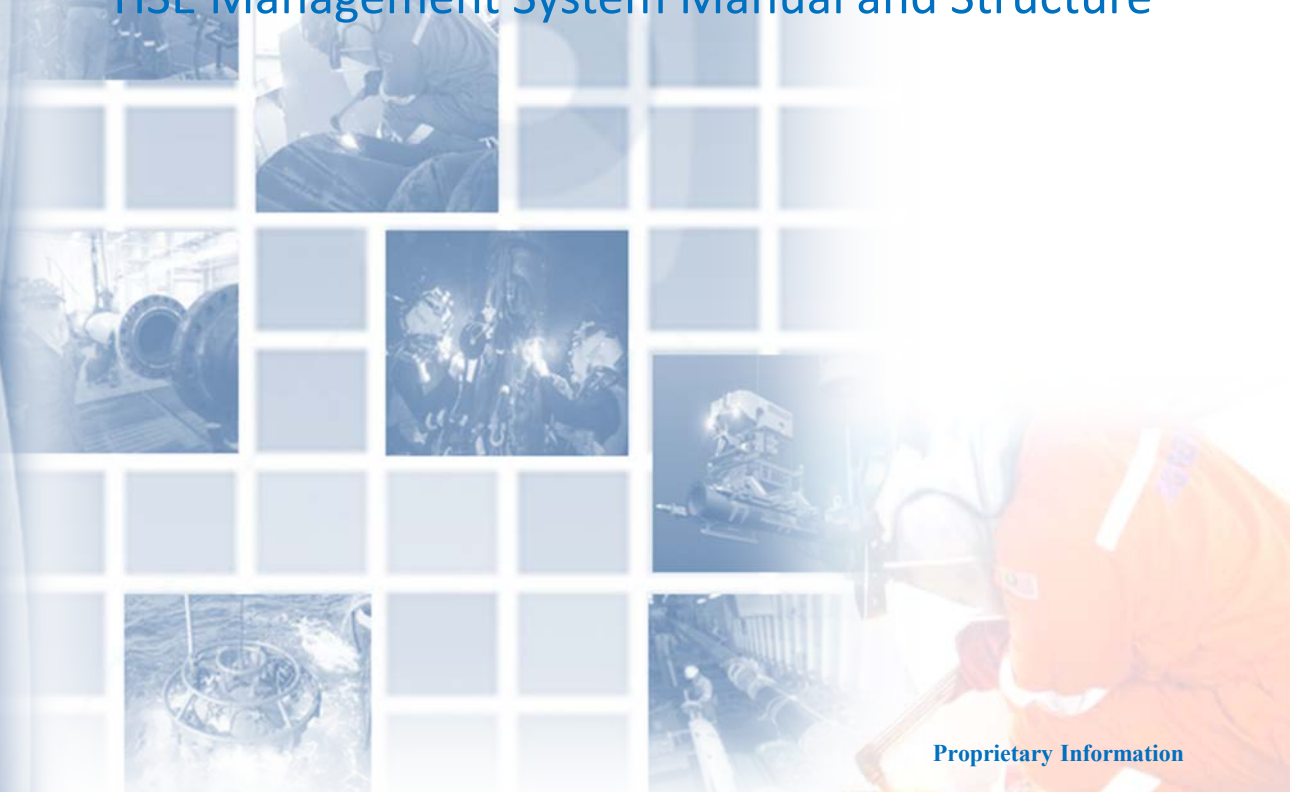
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HSE Management System Manual and Structure



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RELIANT OILFIELD SDN BHD

Health, Safety & Environment Management System Manual



ROFSB-MN[HSEMS]-LI-GHSE-01

Revision 0

6 June 2016

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RELIANT OILFIELD SDN BHD

TITLE

Health, Safety & Environment Management System Manual

OWNER

Department of Health, Safety and Environment

DOCUMENT NUMBER

ROFSB-MN[HSEMS]-LI-GHSE-01

REVISION

Revision 0

EFFECTIVE DATE

6 June 2016

Prepared by	Reviewed by	Approved by
 HSE DEPARTMENT Advisor Corporate HSE	 QA DEPARTMENT Manager Quality & Assurance	 Ar. Hj Abdul Rahman Richard Abdullah Managing Director

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List of HSE Core Procedures



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LIST OF HSE PROCEDURES

Document No: 021 to 041

No	Document Title	Reference Number
1	Procedure for Chemical Cleaning Safety	ROFSB-PROC-LII-GHSE-021
2	Procedure for Electrical Safety	ROFSB-PROC-LII-GHSE-022
3	Procedure for Fire Protection and Prevention	ROFSB-PROC-LII-GHSE-023
4	Procedure for Lifting Safety	ROFSB-PROC-LII-GHSE-024
5	Procedure for Safe Operation of Machinery	ROFSB-PROC-LII-GHSE-025
6	Procedure for Scaffolding Safety	ROFSB-PROC-LII-GHSE-026
7	Procedure for SCBA Safety	ROFSB-PROC-LII-GHSE-027
8	Procedure for Welding & Cutting Safety	ROFSB-PROC-LII-GHSE-028
9	Procedure for Working in H2S Designated Area	ROFSB-PROC-LII-GHSE-029
10	Procedure for Confined Space Safety	ROFSB-PROC-LII-GHSE-030
11	Procedure for Dangerous Substances Handling	ROFSB-PROC-LII-GHSE-031
12	Procedure for Personnel Basket Transfer	ROFSB-PROC-LII-GHSE-032
13	Procedure for Offshore Personnel Transfer	ROFSB-PROC-LII-GHSE-033
14	Procedure for Personnel Travelling Offshore	ROFSB-PROC-LII-GHSE-034
15	Procedure for Site Environmental Management and Protection	ROFSB-PROC-LII-GHSE-035
16	Procedure for Site Waste Management	ROFSB-PROC-LII-GHSE-036
17	Procedure for Workplace Occupational Health Management	ROFSB-PROC-LII-GHSE-037
18	Medical Standard Operating Policy & Procedure	ROFSB-PROC-LII-GHSE-038
19	Medical Protocol and Manual	ROFSB-PROC-LII-GHSE-039
20	Procedure for Urine, Drug & Alcohol Test	ROFSB-PROC-LII-GHSE-040
21	Procedure for Triage	ROFSB-PROC-LII-GHSE-041

LIST OF HSE PROCEDURES

Document No: 001 to 020

No	Document Title	Reference Number
1	Procedure for Control of HSE Documents	ROFSB-PROC-LII-GHSE-001
2	Procedure for Control of Records	ROFSB-PROC-LII-GHSE-002
3	Procedure for Awareness of HSEMS	ROFSB-PROC-LII-GHSE-003
4	Procedure for Managing Subcontractors	ROFSB-PROC-LII-GHSE-004
5	Procedure for Managing HSE Committee	ROFSB-PROC-LII-GHSE-005
6	Procedure for Hazard Identification, Risk Assessment and Risk Control	ROFSB-PROC-LII-GHSE-006
7	Procedure for Communication, Participation & Consultation	ROFSB-PROC-LII-GHSE-007
8	Procedure for Managing Workplace HSE Practices	ROFSB-PROC-LII-GHSE-008
9	Procedure for Managing Change	ROFSB-PROC-LII-GHSE-009
10	Procedure for Compliance Evaluation	ROFSB-PROC-LII-GHSE-010
11	Procedure for Management Review	ROFSB-PROC-LII-GHSE-011
12	Procedure for Emergency Response Plan & Preparedness	ROFSB-PROC-LII-GHSE-012
13	Procedure for HSE Performance Review & Monitoring	ROFSB-PROC-LII-GHSE-013
14	Procedure for Handling Non-Conformities, Corrective & Preventive Actions	ROFSB-PROC-LII-GHSE-014
15	Procedure for Incident Notification and Investigation	ROFSB-PROC-LII-GHSE-015
16	Procedure for Internal HSE Auditing	ROFSB-PROC-LII-GHSE-016
17	Procedure for Identification and Control of Legal & OHS Requirements	ROFSB-PROC-LII-GHSE-017
18	Procedure for Permit to Work (PTW)	ROFSB-PROC-LII-GHSE-018
19	HSE Pre-Qualification of Subcontractor	ROFSB-PROC-LII-GHSE-019
20	Procedure for Subcontractor HSE Requirements	ROFSB-PROC-LII-GHSE-020